



Events and Institutions

Track Chair

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The contribution of institutionalist thought has focused its attention on the history of macro dynamics of organizations; the micro was severed from the macro and relegated to the role of cognitive belief systems. Whatever the explanation proposed, there is a critical phenomenon in the evolution of the organizations seen as institutions. It is often called the process of either deinstitutionalization or reinstitutionalization in the literature. We term this crossroads between de- and re-institutionalization an "event".

The event occurs as an unplanned disruption in the evolution of institutions and has to be studied with in context to understand where and when it starts and who the individuals able to activate these so-called events are. *The study of events has to make the connection between the micro (events requiring inscription) and macro (evolution of institutions) phenomena.*

The contributions for this track could be either theoretical or empirical and will preferentially associate different fields concerned with this organizational topic (i.e. sociological, philosophical, anthropological, cognitive fields, etc.). Some interesting topics and contributions could be:

- Empirical studies about managers whose decisions could be qualified as events or generating events in the general evolution of the organization.
- Theoretical definitions of an event and conditions of emergence of an event.
- Does the concept of event define the limits of management? Under what conditions, if any, can an unplanned event be managed?
- Empirical studies in fields (ethics, economics ...) where manager's identity affirmation can be considered as an event.
- Event and empowerment. Is *anybody* able to make an event occur in organizations or is it mainly associated with the power of top managers?
- How are events reintegrated in institutions? Is it possible to describe the alternative path between institutionalized routines and events?